



2017 UC Women's Initiative for Professional Development
**Chancellors Advisory Committee on the Status
of Women (CACSW)**

CALL FOR APPLICATIONS

DEADLINE FOR SUBMISSION: Monday, October 31, 2016

PURPOSE

The UC Women's Initiative for Professional Development is an experiential professional development program for women to create a pipeline for advancement of UC women, create a network of UC women, and contribute to women's and UC's success. President Janet Napolitano, at the request of the UC Systemwide Advisory Committee on the Status of Women (SACSW), is supporting this initiative to improve the professional development and advancement of women at the University of California.

The Women's Initiative (WI) is a four session program designed in collaboration between SACSW and UC Systemwide Talent Management, and delivered by CORO, a non-profit leadership development organization that has been delivering programs at UC since 2006. The WI program is designed for mid-career women, both faculty and staff, who demonstrate the potential to advance their careers at UC and reflect our diversity.

PROGRAM DETAILS

The curriculum includes opportunities for participants to interview campus leaders at four locations and have the opportunity to visit and learn about the institution. The program has been designed to:

1. Cultivate a vibrant, professional network of women that spans the UC system
2. Give women access to top UC leaders—women and men—so they can interview and learn from them about their diverse leadership approaches and journeys
3. Strengthen participants' skills and competence through hands-on practice with a range of tools and skills in the areas of:
 - a. Professional development and impact
 - b. Strategic relationship building
 - c. Developing and delivering a compelling narrative regarding one's professional accomplishments and vision
 - d. Negotiating at work
 - e. Peer coaching

PROGRAM SCHEDULE AND TIME COMMITMENT

There will be two regional cohorts – one cohort in the north and cohort in the south – with 30-32 participants in each cohort. There are 4 available slots for UC Merced.

Our northern cohort will meet four times in 2017:

- **San Francisco** on **February 14-15**
- **Davis** on **March 21-22**
- **Santa Cruz** on **April 4-5**
- **Berkeley** on **May 9-10**

Attendance at all meetings is required.

*Due to the time commitment in this program it is encouraged that applicants check with their supervisor before submitting a nomination. Management is encouraged to allow selected individuals to participate in the program.

PROGRAM COSTS

Each participant's institution will contribute travel expenses, plus \$2,500 per participant to cover program fees. Program costs will be covered by the department for staff and by the Office of the Provost and Executive Vice Chancellor for faculty.

APPLICATION MATERIALS

No more than one-page statement of commitment that includes the following:

- How you will benefit from this program
- Brief history of career timeline with the UC and career goals
- Intended way to share the knowledge provided in this program with other UC faculty and staff

APPLICATION PROCESS

The UC Merced Chancellor's Advisory Committee on the Status of Women will review applicants and forward to Chancellor Leland who will make the final decision.

Please email applications to: ucmcacsw@ucmerced.edu

APPLICATION DATES AND DEADLINES

Deadline for submission: **Monday, October 31, midnight.**

Notifications sent to selected candidates: **Friday, November 11.**